

Selection Rubric for Pro Bono Roster Projects

Criteria	Poor	Satisfactory	Excellent
Genuine Interest in project	Did not demonstrate knowledge of organisation; did not refer to project topic/task; did not discuss access to justice.	Brief reference to organisation and project topic/task; demonstrated a basic interest in access to justice.	Demonstrated knowledge of the organisation and its work. Interest in the project topic/task is evidenced through examples of previous work, study etc. Commitment to social justice; access to justice is clearly apparent.
Necessary skills	Did not refer to - or only cursory reference to - the skill set required for the task as outlined in the position description.	Referred to the skill set as per the position description and made general comments about their own abilities.	In referring to skill set as per the position description gave examples (from their work/studies) to demonstrate how the skills were met.
Prior experience	No experience and no reference to how they would time manage and complete this project; and/or previous Roster experience but did not complete in timely/appropriate manner.	No experience but demonstrates how they are capable of completing the task in a timely/appropriate manner; and/or previous Roster experience and completed that project in a timely/appropriate manner.	No experience but demonstrates capability of completing the task in timely/appropriate manner through examples of previous extra-curricular activities/projects; and/or previous Roster experience demonstrating leadership and initiative skills and was proactive in completing the project in timely/proactive manner.